



## Board Meeting Minutes

5.18.2017

**Attendance:** Julianne Panagacos, Micheal Snow, Casey Hook, Jim Hutcheon, Sam Green, Brian Frisinia, David Copley, Grace Cox (*Board Facilitator*), Adam Stocks (*Fill in Staff Representative*) Fern Moore (*Board Coordinator*)

**Absent:** Jaime Rossman, Desdra Dawning

## Agenda

Agenda Review  
Announcements  
Mission Statement  
Commitments Review  
Member Comment  
Co Sound Committee- Economic Framework Development  
Committee Reports  
Staff Report  
Break  
Board Retreat Planning  
Executive Session  
Commitments  
Meeting Eval

## Announcements

- Laura, Desdra and Jamie are unable to attend
- Julianne will be more available this summer she will be moving back Olympia
- Adam is filling in as the Staff Rep tonight
- The Andre and Bryson verdict came in today. Acquittal on medium level charge and convictions on lower level charges. There was a call for a gathering in the park but that call has been withdrawn because of Neo Nazis sharing the information.

## Commitments Review

- Fern will edit the Committee guidelines and send out to all via email.* Complete
- Fern will type up executive session process draft and send out to all* Complete
- Micheal will draft a committee charter template* Complete
- Brian will research a template for the parking lot* In process.
- Brian would also like to research an email account for the Board* Complete  
*sent out the link to everyone. The board should review it and send Brian Feedback.*

*-Desdra and Casey will take the Member Engagement procedures item to the Member Relations committee for development* *In process*  
*-Desdra will work on officer duties* *Pending*

## Member Comment

None

## Co Sound - Economic Framework Development

Co-sound has been working on their next project. They attended a Board meeting months ago to gather ideas for the next steps. One of them was creating a framework for the communities co-operative network.

Micheal presented a Powerpoint presentation.

This is a framework a way to think about what we do next. The framework is based on three things- defining a geographic area, developing a co-operative network, and the ' Endogenous' economic development framework.

Micheal went on to describe the details of the three areas that would comprise the framework

Next Steps - Organize, Strategize, Build and Repeat.

Micheal wanted to inform the Board about the ground work of the idea and looking for ideas for direction. One of the things the Committee is interested in is looking at ways to provide healthcare for the network. This would be done by forming another corporation to provide healthcare.

### *Feedback:*

Sam suggests deleting the 'importing goods' piece. Call out the purpose like a possible mission statement. He also suggests that they create a Joint liability fund.

Julianne asked why the secondary co-ops at least the ones she can think of are not co-operatively managed. Who are they and what other organizations that are supporting?

## Committee Reports

**Advocacy-** has not met

**Co-Sound-** had an agenda item

**Finance-** is meeting on the 30th

**Expansion-** has started the Sub Committee. There will be a Crosswalk coming this summer on Pacific at the Eastside store. David suggests putting in a pedestrian sidewalk away from the parking lot.

The Committee has is also contacting an engineer about the Eastside remodel.

**Eco Planning-** brainstorming and organizing information. Thad has been doing a great job aggregating the information and has been doing a lot of research. They are interested in little things that don't cost much but have an impact.

**Personnel-** Emergency leave fund changes discussed. The proposal is almost ready to draft. There were concerns about the sustainability of the fund.

**Member Relations-** talked about Co-op structure with the new people. There was feedback about not being able to round up for Standing Rock and Magic Kombucha. There was no notice given to Staff that the round up would be ending. It would be great if notice could be given to Staff and the Membership a week ahead of the round up expiring.

Brian clarified where to donate to support Standing Rock.  
Water protectors legal fund  
Lakota law

**Local-** will be hosting the Local Eats events and will be having a check in with local farms and producers.

**Standing Hiring-** have not met.

**Bylaws Task Force-** has not met.

**Elections Task Force-** looking into details for electronic voting. Will be looking at resources from NCG.

Sam and Jim met about their parking lots commitments. Will be meeting with appropriate Staff about questions related to that work.

#### **Staff Report**

Collective meetings were cancelled. There was a large agenda item that was not ready to present. Without that item is what not a full agenda. It works that we will have another collective meeting in May. The Accountability task force presented more job descriptions and information. That work will continue.

#### **Board Retreat planning 2017**

Former Staff Rep Jayne attended to present an overview of past Board retreats and Strategic planning processes.

In 2012 the Co-op engaged in the 'Co-op Conversation' process and was also looking at changes to the expansion plan. After the boycott and subsequent lawsuit a lot was going on. The Board did a comprehensive two day planning retreat. They reviewed all the information from the 'Co-op Conversation' process as well as overviews of Staff Committees and Board Committees. What came out of that were the strategic goals. The goals were presented to Staff and some slight changes were made and a goal was added as well. The submitted document is the final consented to version. Putting these into practice was difficult. Accountability in enacting the goals was an issue. Each group was supposed to submit a work plan to reach the goal to the Board. The groups were going to report mid year before budgeting to include the labor hours to support their part of the strategic plan. It needed a level of support within the Staff of someone supporting the communication and systematized. A lot of the work was being done however that met the goals and has been done since.

Strategic planning is a living process. It cannot be something that should be layered upon work without letting go of other work. Getting the plan started would require a person to focus on that. But the strategic plan could be held in BPC.

*Feedback:*

Brian suggests limiting that amount of line items per year per strategic item. The idea was to inform the processes that we already have and not add a new one. Part of adding it to budgeting process was that staff would be coming to the Board to report annually.

Julianne suggested project management software.

Micheal would like to explore the idea of BPC liaison and hear from Staff about capacity. Jayne adds that simplifying the structure is essential.

Adam supports the idea of including a discussion about BPC and Strategic goals within the retreat.

*Next steps:*

Organizational Health will meet with BPC and move forward with planning the retreat and creating an agenda item about strategic planning and capacity.

Jayne is willing to comeback at some point to discuss this further.

**Commitments**

- *All Board members will review the google account that Brian created*
- *Julianne will schedule org health and bpc meeting*
- *All board members will respond to the doodle for the retreat*

**Meeting Eval**

- **Appreciated the strong facilitation**
- **More cohesive than a year ago and people are engaged and getting stuff done**

**Decisions out of Meeting**

**None**