



## Board Meeting Minutes

11.15.2012

**Attendance:** Rochelle G, John R, Cezanne L, Fern M (*Board Observer*), Jayne R (*Staff Rep*), Harry L (*Facilitator*)

**Absent:** Joshua S, Eric M

### Agenda

Announcements  
Mission Statement + Commitments Review  
Member Comment  
Wild Rivers Letter  
2013 Budget  
Staff Report  
Budget Request  
Committee Reports  
Drug and Alcohol Policy  
Annual Meeting Debrief and feedback  
Bylaws Review  
Committees Review  
Executive Session  
Meeting Eval / Commitments

### Announcements

- Today is Rochelle's last meeting as she is moving.
- There is a protest tomorrow downtown, meeting at the Rachel Corrie Foundations Office at 4pm
- 'After Capitalism, Economic Democracy in Action' presentation by Dada Maheshvarananda on Tuesday, November 27<sup>th</sup>, 7pm, meeting room B at the Olympia Center. Sponsored in part by the Board's 2012 committee

### Commitments Review

- *Jayne will email finance charter to finance committee* *complete*
- *Everyone will review board committee makeup*

- *Jayne will organize a new-Board/old-Board get-together once the Board elections are completed.* *Elections not yet complete*

## **Budget 2013**

Harry presented the final draft of the budget. The Finance C.A.T recommends that the Board approve the budget. Finance and labor C.A.T are trying to create more financial accountability on labor and on capital costs. Because there were changes to staff benefits between version II and the final version which staff have not yet seen, Finance C.A.T proposes that the Board approve the budget pending staff feedback about changes.

### **Proposal**

**The Board approves the final version of the 2013 budget pending staff feedback concerning benefit changes.**

**Consent**

## **Staff Report**

Staff Member Mo attended from the Big Picture C.A.T. to give the Staff report. The Big Picture CAT has discussed who will be attending upcoming Board meetings and how the reports will tie to Strategic Goals. Staff has been working on the budget and internal scheduling proposals. B.P.C is working on 'Annual Flow Calendar', continuing to support coordination teams that need it, and teasing out components of the Accountability process and the new personnel job descriptions therein.

## **Wild Rivers Letter**

Washington Wild a local coalition sent the Board the attached letter for endorsement.

October XX, 2012

The Honorable Jaime Herrera Beutler

1130 Longworth HOB  
Washington, DC 20515

Dear Representative Herrera Beutler:

We are outfitters, guides and retail businesses who depend on recreation and tourism dollars from users of the remarkable rivers that flow from the magnificent volcanoes in southwest Washington's "Volcano Country." The special and unique rivers in Volcano Country are spectacular natural assets that attract people from around the state, country and world to hike, camp, paddle, fish, hunt and enjoy the sweeping beauty of rivers like the Lewis, Cispus and Green. The wild rivers in Volcano Country are critical for supporting tourism and recreation businesses in the area, a sector of the local economy that provides nearly 23,500 jobs in Cowlitz,

Lewis, Clark, and Skamania counties. A Wild and Scenic River designation also puts a river “on the map” and a designation can be leveraged to improve recreation access. With so many spectacular rivers in our backyard, the potential for growth in river-based outdoor recreation and tourism in Volcano Country is significant. For example, a recent study of the Wild and Scenic section of the Rogue River found that commercial rafting, fishing, and other recreation contributed \$30 million a year to the State of Oregon’s economy. Healthy and free-flowing rivers in Volcano Country are critical to our businesses. For these reasons, we urge you to sponsor legislation to permanently protect the rivers in Volcano Country under the federal Wild and Scenic Rivers Act. Wild and Scenic designation is the strongest protection we can grant to our most special rivers, and we strongly believe that many of the rivers in Volcano Country deserve to be included in the National Wild and Scenic Rivers System so that their special values are permanently protected for recreation, tourism, fish, wildlife and future generations. Thank you for your consideration of our request.

The Board discussed and had the following questions:

1. How does protecting rivers this way mitigate flooding in Lewis County? John R
2. Is the ‘designation’ taking from private property, would it decrease protections? Rochelle G

The Board feels that they need more information.

- *Jayne will email them these questions to Washington Wild.*

### **Budget Request**

The training budget, which the Board and Staff party comes out of, is asking for a budget amendment of \$1,000 from the Board budget.

#### **Proposal**

**The Board authorizes up to \$ 1,000 to be used for the board party.**

**Consent**

**Stand Aside- Cezanne**

### **Drug and Alcohol Policy**

The Staff has consented to this policy. The Board has final consent, as it is a change to the personnel policy.

#### **Proposal**

**The Board approves the Drug and Alcohol Policy.**

**Consent**

Cezanne adds that this policy needs to be shared with the volunteers.

- *Jayne will check in with Volunteer CAT about sharing the policy with volunteers*

## **Committee Reports**

**Finance-** There is a cash loss primarily due to third quarter. Sales and margin look good and are ahead of budget. Expenses are overspent. Finance and labor want to figure out how to bring accountability to labor hours. Finance will be working with line item monitors and facilities to monitor capital plan expenditures.

**Local-** has not met since the last meeting

**2012-** has had two meetings as they are busy trying to create more events. They are co-sponsoring 'After Capitalism, Economic Democracy in Action' by Dada Maheshvarananda. Dada organizes co-op conferences in South America and also runs a guesthouse in Caracas. He is on tour to talk about his most recent book. The committee also continues to work on the network of local co-operatives. They have been discussing the values and what organizations we want to work with.

**Outreach-** hired the Design Action Collective out of Oakland to create a new website! Trying to fit in getting signs for both of the stores. Removing the eastside mural proposal passed.

**Expansion -** Annual Meeting was great! We met with the national merchandiser from the NCGA. Had a walk through of the eastside with a local contractor, who said the building is very sound. We toured a local warehouse and are working on the Little House project, planning a remodel for summer 2013 at the Westside. Hoping to break ground at the eastside in 2014.

- *Jayne will check in with Josh about Rochelle's board report.*

## **Annual Meeting Review**

125 to 150 people attended. All was well received.

Next year brainstorm:

- Caterers- signs with ingredients, serving utensils, platters
- Donations table w/ round up options
- Kids snacks and juice
- Lots of hot water
- Extra Utensils, plates and cups
- Compost bin
- Use Diana p's catering experience
- Music to loud
- Have a closing before the music.
- New table arrangements
- Short updates of booths

- Board Greeters at the entrances
- Set up earlier
- Be more efficient with labor
- Advertise family friendly!

### **Executive Session**

A leave request of a board member was made

### **Proposal**

**The Board approves a leave for Board Member Erin Genia.**

**Consent**

### **Meeting Eval**

Would be nice if there were more people.

### **Commitments**

- *Jayne will email them these questions to the Wild Washington*
- *Jayne will check in with josh about Rochelle's board report.*
- *Jayne will check in with Vol cat about sharing the drug and alcohol policy with the volunteers*
- *Jayne will invite the newly elected*
- *Jayne will add take a board member to work day for the new board training*

### **Next Meeting**

- Overtime Report (Harry)
- Staff Report
- Appointments
- Bylaws review
- Committee Review
- End of the year eval / list of accomplishments