



Board Meeting Minutes

10/18/2012

Attendance: Rochelle G., Cezanne M., John R., Eric M., Jayne K (*Staff Rep*), Fern M (*Board Observer/Notes*),

Absent: Erin G., Josh S.

Agenda

Mission statement / commitments review
Member Comment
BPC Report
PTNC Update
Committee Reports
Annual Meeting and Elections update

Announcements: Eric passed the bar exam! Jayne is moving tomorrow.

Commitments Review

- *Jayne will invite schedule cat to present about PTNC*
- *Everyone will review bylaws and note any possible change within the context of our strategic priorities*
- *Fern will email all for next annual meeting committee meeting*
- *Jayne will write an extra pay proposal for staff to attend the Annual Meeting*

Member Comment

NONE

TULIP

Bruce Cramer, COE of Tulip Credit Union gave a presentation on the history and current needs of Tulip. He urges Co-op Board and members to bank with Tulip, use their loan programs, or consider joining their Board of Directors and Advisory Committee.

Staff report:

Staff have been busy! In addition to trainings on customer service, using the new volunteer database, and banana cooperatives in the Phillipines (from a visiting family member), we have been working on whittling down our dream 2013 budget into the reality 2013 budget.

Big Picture C.A.T. asks what the Board wants out of the staff report. Board members suggest that is valuable to have a staff report for the board from someone who has the big picture. Also, having context is important as we go through the agenda.

Part-time Non-collective (PTNC) Workers Update

The Schedule C.A.T. brought proposals to the staff about possible ways to create PTNC positions at the Co-op, but it was blocked by several staff. Feedback since then has shown widely varying opinions amongst staff.

The Board understands the problems that surround this idea, as they have similar concerns. They request that Schedule C.A.T. consider exploring internships and work study positions that are time-tied and include an educational component.

Committee Reports

Local Committee– The Local Committee created its flyer for annual meeting and finished its self-evaluation for the Board. They would like two Board representatives and to officially change the name to the Local Committee.

2012 Committee- Will meet next weds. Received signage for the South Sound Community Farm Land Trust round-up at the registers.

Finance Committee- Looked at first draft of the 2013 budget, including capital plans, labor, and expenses. They need to prioritize projects. They have not yet completed their self-evaluation.

Expansion – Expansion Committee hired a contractor to do an inspection of the Eastside store in order to assess its long-term viability. He says it is built well, is a solid building, and tearing it down to build a new building would not be a good use of our money. This contractor will also be showing us a warehouse that they built to help the committee form a picture of what we are considering for the Eastside expansion. Expansion Committee also had a meeting with all of the

garden managers and Marie to construct a plan to activate the garden center at the little house. They are aiming for an April opening date, though they agree this is optimistic.

Outreach – Outreach and Education Committee hosted Arts Walk at the Co-op's downtown office. They are getting estimates for the website redesign project. Classes are ongoing.

Personnel- Personnel Committee discussed implementation of our new drug and alcohol policy, as well as legal obligations to our volunteers. They've been fielding questions about our new alarm and security systems, which are required by our insurer.

Annual Meeting and Elections Update:

There is a misprint in the newsletter! We have five openings, not four. Signs about this will be up in the stores tomorrow.

United Natural Foods, Inc. and Teamsters Local #117 Update

No news at this time. UNFI and the Teamsters continue to negotiate.

Bylaws

The Board considered whether changes to the bylaws should be considered in next year's elections. Suggestions to look at included: three-year Board terms (instead of two) and reconciling the process for filling Board vacancies with the need to keep each year's turnover balanced (i.e. four positions turning over one year, five the next.)

Committees

The Board discussed the functionality of the Board committees, especially in relation to the 2012 strategic goals, identifying areas that need attention and support. Outreach and Education, in particular, is in need of restructuring, and Eco-Planning has not been active. This conversation will be continued at next month's meeting.

Commitments

- Jayne will email finance charter to finance committee
- Everyone will review board committee makeup
- Jayne will organize a new-Board/old-Board get-together once the Board elections are completed.

Next meeting

- Mission metrics: how do we track whether we are meeting our mission?
- Committees conversation continued.
- Strategic plan: next steps (after 2013 budget is finished.)
- The November meeting will end at 9-9:15 to accommodate ballot counting.