



## Board of Directors Meeting March 15<sup>th</sup>, 2012

### **Agenda**

Announcements	2 min
Mission Statement/Agenda Review	3 min
Commitments Review/Minutes Review	3 min
Member Comment	5 min
BPC Report	5 min
Expansion Update	10 min
Logo Recommendation	30 min
Outreach: Committee or CAT?	30 min
Co-op Conversation Update	15 min
Committee Reports	20 min
Meeting Eval/Commitments	<u>2 min</u>

**Attending:** Joseph, Eric, Cezanne, Josh, Rochelle, Rob, Erin, Jayne (Staff Rep), Jason (Notetaker)

**Announcements:** Ale is back; and will be in touch with the Board about the Anti-Oppression training.

### **Mission Statement/Agenda Review:**

Rochelle read

### **BPC Report:**

February to March was a busy time for the staff! The collective worked on initial feedback to Personnel about the Drug and Alcohol Policy and procedures; finalized a proposal to create a "Turkey Task Force"; and worked on the payroll system changes that are set to begin in July. BPC brought a proposal to start evaluations of groups in a more formal way this year, (eg. evaluating committees and departments) and it was consented to this week. We also had a lively and informative training from Thurston County about recycling and we're looking forward to a long update about Cecosesola from Emily and Ale in April.

Cezanne adds that the Board needs to clarify their role with BPC and other Board-chartered committees.

Rob suggests a Board-chartered Committee audit. Perhaps this could be done during a retreat, after expansion, and co-op conversation.

### **Expansion Update:**

Rob passes around a draft work-plan from the Expansion Committee meeting. They've met twice in the past few weeks. The focus is on determining what we do well, what challenges we face, and how to expand in a way that supports our membership and mission statement. The committee is reading a Zingerman's book on visioning, and planning staff outreach in April. They are very focused on regular communication with Board, staff and membership.

Rochelle asks about Little House property. Rob explains that it's ongoing and is being managed by staff member Marie. They are currently working on zoning issues and expect resolution in the next few months.

### **Logo Recommendation:**

Jami Heinricher (from Sherwood Press), our Graphic Designer, is here to present the Branding team's logo recommendation with Jayne.

(Jami is wearing a great T-shirt that says "I'm not moving to Portland"!)

Jayne reviews the history and process of the logo redesign. Jami reviews the thinking behind the process.

**Proposal to adopt this logo concept with the Outreach committee making final decisions on details.**

No blocks, no stand-asides, all consent.

**Outreach: Committee or CAT:**

The Board is presented with a proposal to change the Outreach Committee into a C.A.T. The main difference would be that the group will consist of staff members, rather than a combination of staff, Board, and members-at-large.

Discussion revolved around work of the group, whether and how new projects can be added given the limitations of staffing hours available, how this would complement BPC's ongoing restructuring project, etc. Concerns voiced about removing members-at-large and what other ways for members and/or Board to be involved exist or could be developed. How can the group keep their focus on bringing members together and doing more outreach with low-income members with all of the operational work that needs to be done?

This proposal is tabled until the Board can undertake a larger committee audit. (After the Co-op Conversation is finished.)

**Co-op Conversation Update:**

The Member Relations Committee is gearing-up for the final open space meeting on March 24<sup>th</sup>. So far, it has gone very well!

Some notes from Board members who attended include: expansion suggestions at the meetings are focused more on alternative types of expansion rather than a big, downtown location; the process of meeting with members has been really helpful for Board members and

seems to be good for members as well; we should refer to the Co-op Conversation feedback as we move forward and make changes so that members can see how they are driving changes at the Co-op.

Next steps include finishing the final meeting, compiling data, bringing info to Staff Collective meetings to discuss implementation, and presenting the info to the Board.

### **Committee Reports:**

*Finance:* Finance completed the work-up for the end of January. It was a strong month.

*Personnel:* Work on the Drug and Alcohol Policy continues. It was recently brought to Collective meetings. The Board can expect to make a final decision on this in the next few months.

Personnel is also working on updating our “Kids on Shift” policy, and have begun meeting with the new, rotating members on the Assessment and Inquiry Team.

### **Meeting Eval/Commitments:**

**Jayne will work on a retreat plan.**

### **Newsletter sign-ups for Board Reports:**

May: *Cezanne*

July: *Josh*

September: *Rob*

November: *Erin*

January: *Rochelle*

**Decisions made via email since last meeting:** The Board consented to hiring six new staff members who will begin work in April.