



Board Meeting Minutes

1.20.2011

Attendance: John Nason, John Regan, Erin Genia, Eric Mapes, TJ Johnson, Ron Lavigne, Rochelle Gause, Julia Sokoloff, Rob Richards (facilitator), Jayne Kaszynski (Staff Rep), Fern Moore (Board Observer)

Agenda:

Announcements

Mission Statement/ Agenda Review

Commitments Review/ Minutes Review

Member Comment

Boycott Subcommittee Update

Sulah Peace Projection

Officer/Committee Assignments

Strategic Planning/ Board Retreat

Board Schedule

BPC Report

tabled

Committee Reports

Accountability Implementation Update

Restorative Circle commitment Plan

Expansion (Executive Session)

Meeting Eval/ Commitments / Next Facilitator

Announcements

Eric thanked all the outgoing board members Suzanne, Jackie, Jessica and Joellen.

We received thank you letters from GRUB, The Domestic Fair Trade Association, and The Food Chain Workers Alliance for our recent donation.

Commitments Review

- *Joellen will facilitate the process as a member at large on the committee next year, grace will assist her in planning an Anti oppression trainings for the community*
- *Add to future agenda.... committee evaluation.*
- *Joellen will bring ideas next year for donations proposals as a member at large of the outreach committee*
- *October 2011: end of year donations process*
- *Grace will email the 2011 budget to the new board members (no)*
- *Grace will report on the impact of revenue since credit /debit at the Westside (no)*
- *Rob will contact and notify the chosen candidates for the boycott subcommittee (yes)*
- *Julia will send out a draft of 'The End of the Year Board Report', Ron volunteers to assist.
(Two people gave feedback)*

Minutes Review

12.26.2010 Minutes: Consent

Stand Aside – Jayne, TJ, Eric, Rochelle, Erin

Member Comment

None

Boycott Subcommittee Update

The Sub Committee has scheduled their first meeting for weds the 2nd. The agenda consists of introductions, consensus process training, a conversation about concerns that people will be brining to the work, set ground rules, as well as schedule a regular time to meet. They will report at the next board meeting. The timeline for the committee is six months. Jayne suggests a communications plan especially for staff and to send out a list of committee members.

- *Rob will send out the list of boycott subcommittee members to Jayne to email out to all, post on the blog and share with staff*

Committee Reports

Newsletter: They made another great newsletter! And could use another member of the board to serve on the committee this year. The scope of the work is to think about ideas for article, producing content and to provide member board input and perspective. They meet once a month.

2011 schedule for Board Reports: Eric next, Ron / May, John R /July, Rochelle /September, Erin/ November, TJ/January)

Finance: did not meet this month. Fourth quarter reports have not been released and should be available the first week of February.

Eco planning: did not meet over the holiday. They meet once a month and generate ideas in how to make operations more eco friendly

Education and Outreach: continues to working on the branding project. There will soon be a survey on line for board and staff. Later there will be one for the general membership and volunteers. They have more hours of coordination allotted this year to make way for this big project all while they continue to create 'Membership Kits'

Sulah Peace Project

Jim Shulruff staff member brought a proposal (*see attached document*) to the Board.

John R asked if the 'Sulah peace project' had an opinion about foreign military aid, and how do they feel about further construction on the West Bank, is there any component of the program that is really taken against the oppression of the Palestinian people, do they take positions? Jim clarified that they don't attempt to address the sources of the conflicts. But they do attempt to generate a context in which they can build healthier relationships.

Rochelle asks about international fund raising and what the precedence is there historically within OFC?

Ron asked where would money come from in the budget, how much, and the frequency. Jim responded that it would be a corporate donation, or call it a symbolic donation. The sum does not matter all that matters to him is that the relationship is started.

Rochelle hesitates in selecting just one organization that does reconciliation work. She suggests that we look at more organizations that do this type of work, and select orgs. That aligns with our values and further food production and justice.

Jayne suggested that perhaps Jim propose this to the staff, to begin a round up option in April.

John R asks about the financial component of how donations are deducted at OFC, would a donation to Israel have the same deductibility?

Erin asked for clarification about the 'indigenous process', and who the practitioners are and what does 'moving through politically' mean? Jim responded that the indigenous process is in Middle Eastern origin, when there is conflict the participants have to share a beverage. The first cup is obligatory, the second cup is a possibility for dialogue, and by the third cup they are talking.

Rochelle adds that there are similarities in reconciliation and restorative justice practices in which the crime has already been committed. In this case the crimes are still being committed.

Jayne suggested two options, 'Round Up' in April or participating in the end of the year donations cycle. There is a difference in a donation coming from the top down and empowering the membership to choose whether or not to support the organization or not. Julia would like to see this again in the Fall during the board donations process and to look at all of our options. Perhaps Jim and someone else would be able to draft a list of organizations that do this sort of reconciliation work. TJ would like to clarify the process on how the board and staff decides what organizations to support. John N suggested that Jim should table outside the Co-op to educate the membership about this particular organization.

- *Jim will collaborate with another person and investigate organizations that do this sort of work to submit for the donations cycle in October.*
- *Jayne will check in w/ Grace about donations and deductibility*
- *Clarify the process for how we choose what organizations we support.*

Strategic Planning / Board Retreat

The Board of 2010 had planned many times to have a Board retreat and did not have the opportunity. TJ thinks it is very important to do this work very soon. John N added that there are several large things on our plate, one being expansion, reevaluating the work of the Board committees and organizational restructuring. The Board wants to also consider restructuring our relationship to staff, and communication systems within staff, board and the membership.

John N advocated for an initial retreat to prioritize the work and forming sub committees to address this work. Jayne will bring staff strategic planning information for 2011. The Board also requests that a BPC rep attend. Jayne will construct a doodle survey to plan a board retreat. The goal is to have one 4 hour meeting before the next board meeting. TJ, Rob and John will construct an agenda for the first board retreat.

- *Jayne will construct a doodle survey to schedule the board retreat*
- *TJ, Rob and John N will meet to draft an agenda for the retreat*

Anti Oppression Trainings Update

The Board Of 2010 charged staff with organizing staff and community Anti Oppression trainings. Staff members Michelle and Sara attended to report on the process of this work. The recommendation is to combine the Board, Staff and community into one training to save money and ensure large attendance. The trainers also recommend that we include both Anti Jewish and Islam a phobia at the same event, in two parts. The event would be three or four hours. Erin asks about incorporating Native American oppression as well as other Indigenous oppression. Rochelle agrees.

How many people will the training accommodate?

Would people need to sign up?

If it is the intent of the board to publicize the event heavily then we might want to offer two trainings. Jayne advocates for separate trainings, as the smaller the group the more impactful the work is.

The Board would like to see three events:

1. *Target De briefing*
2. *Staff and Board training*
3. *Community training*

The cost for this could be gleaned from different line items in the 2011 budget.

The board would also like participants to be able to donate.

TJ would like to know how much of the board budget would be spent. The board will designate the amount to be taken from their budget.

- **Discuss further at the Board retreat**
- *Jayne will email the Boards contribution to Michelle W and Sarah*

Officer and Committee Assignments

Personnel committee: *John Nason,*

BOD/BPC subcommittee: *Rob, Erin*

Local Farm committee: *TJ, John*

Member Relations: *TJ*

Finance: *John N, Ron*

Hiring: *Rob*

Eco Planning: *Eric*

Newsletter: *Julia*

Outreach: *Julia, Rochelle*

President: *Erin Genia*

Vice president: *TJ Johnson*

Secretary: *Rob Richards*

Treasurer: *John Nason*

Consent

Restorative Circle Commitment Plan

- *The Board will read the notes and glean out their priorities and send to John N.*

- *John will digest and prioritize the list of suggestions, and will email out to all and send to Rob and Tj to also include in the retreat agenda.*

Expansion

Executive Session

Commitments

- *Rob will send out the list of boycott subcommittee members to Jayne to email out to all, post on the blog and share with staff*
- *Jayne will check in w/ Grace about donations and deductibility*
- *Jayne will construct a doodle survey to schedule the board retreat*
- *TJ, Rob and John N will meet to draft an agenda for the retreat*
- *The Board will read the Restorative Circle notes and next steps doc and glean out their priorities and send to John N.*
- *John will digest and prioritize the list of suggestions, and will email out to all and send it to Rob and TJ to include in the retreat.*
- *Jayne will email the Boards Anti Oppression training contribution to Michelle W and Sarah*

Next Facilitator: *John Nason*

Meeting Eval: Great first meeting.

Next Meeting

Boycott Subcommittee Report

BPC Report

Anti Oppression Training Update