

## Board Meeting Minutes

9.16.2010

**Attendance:** Eric Mapes, Rob Richards, Joellen Reineck Wilhelm, Jackie Krzyzek, Ron Lavigne (*facilitator*), Jessica Laing, Suzanne Shafer, John Nason, Jayne Kaszynski (*Staff Rep Substitute*), Fern Moore (*Board Observer*)

**Absent:** Grace Cox (*Staff Rep*), Julia Sokoloff

### Agenda

<b>Announcements</b>	5 min
<b>Agenda Review/ Mission Statement</b>	5 min
<b>Commitment Review</b>	5 min
<b>Unexpected Guests</b>	10 min
<b>Collective books for prisoners</b>	25 min
<b>Accountability Proposal</b>	30 min
<b>Annual Meeting and Elections</b>	20 min
<b>Proposals from Andras Jones</b>	15 min
<b>BPC Report</b>	5 min
<b>Committee Reports / Strategic Plan Check In</b>	10 min
<b>Expansion (Executive Session)</b>	40 min
<b>Meeting Eval/ Commitments/ Next Facilitator</b>	5 min
<b>Boycott Subcommittee Report</b>	10 min
<b>Commitments Review</b>	5 min
<b>Meeting Eval / Next facilitator</b>	5 min

### Announcements

None.

### Commitment Review

- *Grace will email Marilese about questions identified in brainstorm* **yes**
- *Jackie, Rob, and Fern will form a sub committee to respond to emails* **yes**
- *Suzanne will schedule a meeting w/ the 'It's Our Co-op' group* **yes**
- *Jackie will send out an email to all: soliciting tabling at the store.* **Yes**

### Minutes -

August 19<sup>th</sup> 2010

## Consent

**Stand Aside** – Joellen, Jayne

### **Unexpected Guests**

**Jeff Trinin-** suggests that the name of the agenda item ‘Unexpected Guests’ is changed, and also invites the board to participate in upcoming ‘Its Our Co-op’ events to engage in collective dialogue.

**Tibor Breuer-** asked the board questions related to the July minutes and requested changes to the boycott policy. Rescind now.

**Kathy Strauss-** has been working on a video about the Israel product boycott and the impact on the community. She asks if she could videotape parts of this meeting, to show what the board is. The board will discuss and Jackie will contact her before the next meeting with and answer.

**Susan-** We are shoppers and we miss our store. Rescind.

### **Collective Books for Prisoners**

Collective Books for Prisoners has been active for fifteen years. They are supported by donations and do not qualify for any federal grants. They are grass roots umbrella organization. At a fund raising meeting a few months ago they came up with an idea for fundraising through the co-op. Their initial idea was a rounding up program at the registers to benefit Collective Books for Prisoners. The Co-op already participates in a Rounding Up program with the Community Sustaining Fund. They shared that the Community Sustaining Fund is very successful in funding organizations and is therefore very competitive. They hope that there could be more opportunities for local organizations to generate donations at the co-op. After brainstorm with the Board there are many ideas, perhaps having a feature organization fundraiser for a month. John suggests that they apply for the Co-ops Annual donation cycle. The Co-op has had two Rounding Up options for Farm flood relief assuring that there are options. Jayne suggests taking it to the FEMS work group for a brainstorm around the Rounding Up issue and send further recommendations to the board, also include a process to train cashiers to ask if people want to Round Up. The Collective Books for Prisoners would also like to table outside of the stores.

- Jackie will email Collective Books for Prisoners the tabling guidelines.*
- Jayne will send Collective Books for Prisoners a list of staff contacts to facilitate getting these items on FEMS agenda.*

### **Boycott Subcommittee Report**

Grace is going to work with Staff and find a representative for the Boycott committee. Guidelines are being created for the committee and applications for the two Member at large positions will be available November 15th. The Boycott Committee purpose is to evaluate the current boycott policy, propose changes and recommend them to the board. A ‘Next Steps ‘ boycott update will posted on the website, blog, face book, and at the stores within days.

## **Accountability Proposal** **Executive Session**

### **BPC Report**

The BPC is still hard at work with restructuring work with the BOD BPC subcommittee. They have set up extra workdays in October to try and have a draft available soon. Budgeting is in full swing and departments have begun crafting their visions and strategic plans. A new freezer is in at the Eastside store. The Free Store has begun to have meetings and, are scheduling work parties. Facilities, is working on Capital Plans for 2011. There has been staff request for a Board and Staff restorative session in the wake of the Israel product boycott.

### **Proposals from Andras**

After lengthy discussion and agreement on the intent of the proposals, the board did not action to consent to Andras's proposals.

### **Committee Reports**

#### **Finance Committee**

Second quarter looks stellar!

Labor as a percentage of sales is being tracked, and margins are up!

#### **Eco Planning Committee**

Are trying to figure out where on the Westside they can locate a food dumpster and a bike shelter. The Bag Fee proposal is moving ahead and compostable cutlery has been ordered. They are also working on compostable produce bags.

#### **Newsletter Committee**

Staff member Emily wrote an incredible article about the Israel Product boycott for the next issue. They also request Annual Meeting information tonight to put in the newsletter.

#### **Outreach And Education**

Did not meet as all staff members on the committee were on vacation.

#### **Standing Hiring**

The recruitment list is being updated, and they are looking for suggestions for venues to advertise for staff.

### **Strategic Plan update**

TJ received only one response from a staff member and got no response from BPC. We are coming to the end of year one on the Strategic Plan, at some point we need to re evaluate for next year including what we did not include, and what was not completed. The board commits to completing a review of the Strategic Plan before December 31<sup>st</sup>.

### **Annual Meeting / Elections**

This years Annual Meeting will be held at the 'Loft on Cherry' November 7 12:30 -3 pm  
The Loft is located on the corner of Legion and Cherry  
They have a microphone for us to use, as well as tables, and a kitchen space.  
Joellen and Jackie will work out refreshments.

In Election news, there are 15 candidates that have applied to the board.

***Proposal: The board proposes that we accept five new board members for 2011.***

**Consent**

**Expansion**

(Executive Session)

**Commitments**

- Jackie will email the tabling guidelines to 'Collective books for Prisoners'.*
- Jayne will send 'Collective books for Prisoners' a list of staff contacts and facilitate agenda item at the FEMS.*
- Jackie will talk to other board members and staff to answer Kathy's question about video taping board meetings.*
- Jackie and Joellen will work on the annual meeting (refreshments, agenda, etc)*
- TJ and Jayne will write an expansion announcement for staff and post it in the journals tomorrow.*

**Next Meeting**

- Accountability
- Strategic Plan Evaluation
- Expansion

**Next Facilitator:** Jessica Laing